

## Press release

### More than one million unfilled jobs in Germany

Strong demand for international talent

**Hamburg – German employers were confronted with a shortfall of 1.1 million skilled workers and professionals in the third quarter of 2017<sup>i</sup> – more than ever before. The economy is experiencing an ongoing upswing and there is a shortage of young talent to meet the high demand for labour. German companies are urgently looking for talent from all over the world. Now is the time for anyone who has ever thought about living and working in Germany to start planning how to do so. But what qualifications do you need?**

In addition to university graduates, many professions that do not require university degrees are also in demand. The Federal Employment Agency's white list<sup>ii</sup> includes more than 110 occupations with a significant shortage of professionals. The prospects for international applicants are therefore particularly bright in these fields. Access to the German labour market has been considerably simplified for these occupations.

#### **Particularly in demand: engineers, technicians, tradespeople, IT specialists and healthcare professionals**

German companies are looking for engineers and technicians of all kinds. Ongoing digitisation has resulted in a shortage of software developers. The healthcare sector needs medical doctors, nurses and geriatric nurses, as well as physical therapists and pharmacists. Plumbers, heating technology, air conditioning and sanitary professionals are needed in skilled crafts and trades. Masons, roofers and glaziers are also in great demand. The list of sought-after qualifications is long.

Although it is not yet on the white list, the German hospitality industry is also clearly affected. Especially in tourism areas and large cities, hotels and restaurants are experiencing significant personnel shortages. The prospects for landing a job in this sector are thus also very good.

#### **German language skills are absolutely necessary**

Basic knowledge of the German language is indispensable for living and working in Germany. Appropriate language courses and support from your future employer can help you improve your level of German once you are in Germany – but it is difficult to find a job without any German skills at all.

#### **Find job offers in Germany**

Many job offers from companies can be found on various online job boards, such as StepStone or Monster. Applicants send their documents directly to the companies advertising the vacancy or fill out online application forms for the individual companies in order to apply for a suitable position.

### Getting discovered as a talent

The process goes the other way around on our recruitment platform [www.employland.de](http://www.employland.de). Here, skilled employees from all over the world create their own personal profile and are immediately provided with initial legal information about their profession, visa regulations, and residence permits. German employers use the platform to look for new employees and try to attract the attention of job-seekers. In addition to helping with job placement, Employland takes care of all legal formalities related to residence and employment permits as well as recognition of qualifications.

There are no costs for the applicant with these options. Companies pay the job portals to post their job offers and pay employland.de for successful recruitment.

Whichever option job-seekers choose, the chances of landing a job in Germany have never been better.

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<sup>i</sup> <http://www.iab.de/de/informationsservice/presse/presseinformationen/os1703.aspx>

<sup>ii</sup> <https://www.arbeitsagentur.de/whitelist>