10 steps to your job in Germany

- Do you speak German? Then you have already made a big step in the right direction. You will need knowledge of German for your job in Germany, as well as for a residence permit in many cases
- 2 Register at www.employland.de for free directly from your smartphone
- 3 Enter the details of your résumé in full
- 4 Upload certificates, documents, and references
- 5 Publish your profile and be found by employers all over Germany
- 6 Registered employers can contact you concerning potential employment, you decide if you're interested in a possible offer
- 7 Enter into discussions with as many employers as you wish via email, Skype, telephone, etc., and find out which company suits you best
- 8 Negotiate an employment contract with up to two companies at once
- 9 Sign the employment contract a valuable milestone on your way to acquiring your residence permit
- Often you will then have to apply for a residence or work permit, or for recognition of your qualifications. Normally your future employer will commission us to assist you. You will then have experienced attorneys at your disposal to help with all bureaucratic matters

Employers generally commission our qualified attorneys to help you with the following at no cost to you:

- Providing information on required documents
- Having documents translated or certified by approved translators
- Checking documents for completeness
- Providing required forms
- Making an application for an entry visa with the responsible embassy
- Making an application for preliminary approval for entry with the Aliens Authority (Ausländerbehörde)
- Making an application for preliminary approval for commencement of employment
- Compiling a summary of degrees and qualifications obtained abroad
- Compiling a summary of professional experience obtained abroad
- Determining which German profession you are qualified for, based on your foreign degree and experience. This is the so-called "Referenzberuf" for recognition of your qualifications
- Determining the responsible certification authority for professional qualifications
- Making an application for preliminary recognition of professional qualifications
- Making an application for a residence permit with the respective authority
- Supporting you throughout the entire process
- Examining responses and, if required, investigating the prospects of legal remedies



www.employland.de





Professionals and skilled workers for Germany

- Professionals and skilled workers from all over the world create their online profiles – free of charge
- Companies search for & find qualified employees
- We look after residence documents: Recognition of qualifications, residence and work permits

www.employland.de

Simple, fair, promising

Simple

You create your profile just once, then employers will view your profile and contact you. Employland helps you overcome all hurdles with its legal know-how.

Fair

The recruitment service is always free of charge for you as a skilled worker. The employer usually pays for the legal services used.

Promising

There is a shortage of skilled workers and professionals in Germany. Qualified employees from abroad are welcome, and in demand.

Absolutely free for job seekers

The recruitment service is completely free of charge for you as a skilled worker or professional. It is only the employer with whom you begin employment that pays us a recruitment fee – this is how our business is funded.

Your future employer will generally also commission us to assist you with all of the formalities: Recognition of your qualifications, visa, residence permit, and work permit.

Who do we recruit?

- Skilled workers & professionals, i.e., people with professional training or a university degree
- Qualified job seekers from the European Union (EU) and from non-EU countries
- International students and graduates
- Refugees living in Germany

Your future in Germany

- Germany is a popular country
- Germany's population is shrinking. There is already a shortage of professionals and skilled workers, which is going to worsen over the coming years and decades
- If you have professional training or a university degree and speak German, Germany has exciting prospects for you

Register now directly from your smartphone!

Germany

- Stable economic situation
- Secure jobs
- Fair pay
- Good opportunities for further training

Li-Wei Cheng

Beijing, China

• High standard of living

