

## Federal Government measures

One of the key factors of economic growth potential is a country's labour supply. Given the existing and increasing deficit of qualified workers in Germany, politicians, social partners and companies all agreed that acquiring well-trained skilled personnel is one of the key challenges for Germany in securing a strong long-term economic performance. In 2011, the Federal Government therefore decided on a concept for the safeguarding of skilled workers and professionals. The concept focuses on the use of domestic potential and the promotion of immigration for qualified workers.

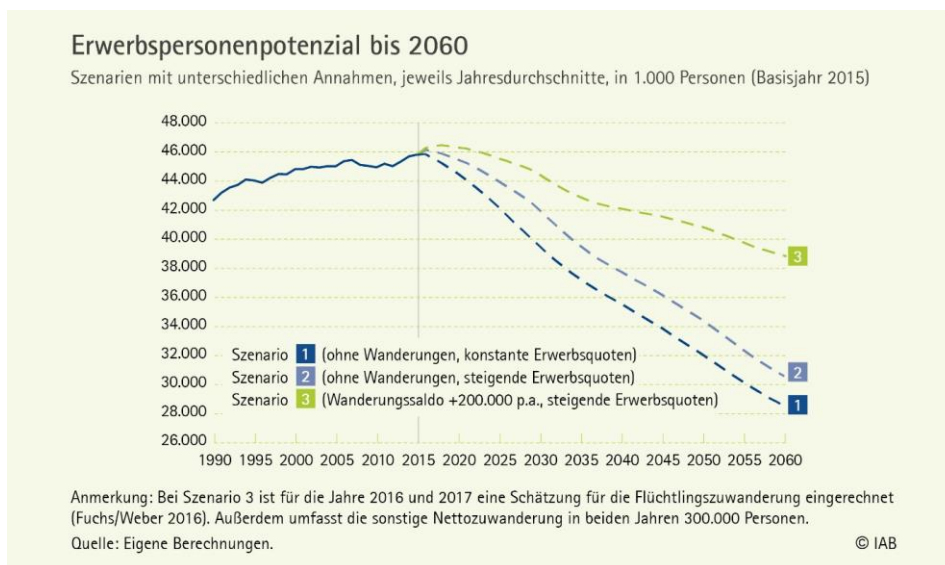


Figure 1 With a net migration of 200,000 immigrants per year, the labour force potential will decrease from 45.8 million (2015) to 44.5 million by 2030 and to 38.9 million persons by 2060

## Qualified Professionals Initiative of the Federal Government

The Qualified Professionals Initiative initiated in June 2012 by the Federal Ministry of Economics and Technology (BMWi), the Federal Ministry of Labour and Social Affairs (BMAS) and the Federal Agency for Employment (BA) accompanies and complements the Federal Government's skilled worker plan. The aim is to sensitise the population, businesses and skilled job-seekers to the issue and to identify ways of finding solutions. Under the direction of the Federal Ministry of Labour and Social Affairs (BMAS), the portal of the Qualified Professionals Initiative [www.fachkraefte-offensive.de](http://www.fachkraefte-offensive.de) combines important

services for German companies, skilled workers and professionals on the subject of securing skilled labour.

### **Welcome portal “Make it in Germany”**

The multi-lingual welcome portal [www.make-it-in-germany.com](http://www.make-it-in-germany.com), which is largely run by the BMWi, advertises worldwide for skilled workers and professionals, and informs readers about career opportunities, entry requirements, visa procedures and everyday life in Germany. It illustrates how hospitable and diverse Germany is, and presents personal reports from foreign specialists who have successfully found their way to Germany.

### **Information portal for recognition in Germany**

The multilingual information portal [www.anerkennung-in-deutschland.de](http://www.anerkennung-in-deutschland.de) provides information on how qualifications acquired abroad can be recognised in Germany. Under the auspices of the Federal Ministry of Education and Research (BMBF), this site provides information on the recognition procedures in the individual professions, the legal foundations and the advisory services.

### **ProRecognition: recognition advice at eight locations worldwide**

In Germany, migrants are advised on the recognition process, among other things, through the nationwide consulting network for integration via qualification, which is funded by the Federal Ministry of Labour and Social Affairs (BMAS). The Federal Ministry of Education and Research (BMBF) and the German Chamber of Industry and Commerce launched the ProRecognition project in order to personally advise foreign experts in their own countries: Job-seekers are able to obtain information about their qualifications at eight selected locations abroad in Egypt, China, India, Iran, Italy, Morocco, Poland and Vietnam.

### **Legal facilitation for immigration**

In order to promote qualified immigration, the Federal Government has made some important legal changes. The Recognition Act, the Blue Card and the revision of the Employment Ordinance, for example, have made it easier for foreign job-seekers to access the German labour market.

**Further fact sheets:** [www.employland.de/press/facts](http://www.employland.de/press/facts)

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<sup>i</sup> *Fuchs, Johann, Doris Söhnlein und Brigitte Weber, Institut für Arbeitsmarkt- und Berufsforschung 2017: IAB-Kurzbericht 6/2017. Projektion des Erwerbspersonenpotenzials bis 2060. Arbeitskräfteangebot sinkt auch bei hoher Zuwanderung*  
<http://www.iab.de/194/section.aspx/Publikation/k170209301>

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